



**Aligning
Organizational
Performance
With
Shareholder
Expectations**

NEWS RELEASE

For more information or to schedule an interview, please contact:
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FOR IMMEDIATE RELEASE:

**GETTING BACK ON TRACK AFTER THE HOLIDAY SEASON –
5 TIPS FOR MAXIMIZING ORGANIZATIONAL PERFORMANCE IN THE NEW YEAR,
FROM BUSINESS STRATEGIST AND THOUGHT LEADER JIM GEIER**

(Philadelphia, PA) Jim Geier, founder and CEO of Human Capital Consulting Partners, has identified 5 tips for employers to create a more efficient workplace in the New Year. According to Geier, "Companies and employees often go into holiday mode in December. Then the New Year starts and suddenly executives must maximize their organization's potential to get things off to a strong start."

Geier presents 5 tips for jump starting workplace performance in the New Year:

1. Prior to the New Year, craft a game plan for January.
2. In that plan, detail the goals and projects that are of particular importance to the overall business plan for the 2016, and prioritize how the organization should attack these tasks in the New Year.
3. Make sure all employees know about the plan and their part in it, before the New Year begins so they can prepare themselves to be mentally ready to return from the holidays and dig in to work.
4. On the first work day after January 1, be sure to send out a company-wide communication setting the tone for the year.

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5. On a monthly basis, continue to provide positive feedback and additional motivational support to keep the focus on the goals.

Human Capital Consulting Partners is a full service consulting firm, specializing in working with businesses to plan and implement organizational and cultural change management initiatives, organizational assessment, workforce planning, compensation strategies, succession strategies, and executive search. Founded in 2004 by acclaimed thought leader Jim Geier, HCCP specializes in the alignment of organizational performance with shareholder expectations. Clients include owners, shareholders, boards of directors, and C-suite executives representing a diverse range of industries who seek the most effective ways to maximize their company's human capital relative to their business model, strategies and goals.

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